



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
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COMING UP: 2025 ANNUAL ENROLLMENT

Annual Enrollment for 2025 health benefits is coming up and we want our Members to be as knowledgeable as possible when making choices for you and your family. There have been many changes to our benefits package and below is a list of resources to assist you in making informed decisions.

PLEASE BE AWARE THAT THIS ENROLLMENT PERIOD WILL BE THE FINAL OPPORTUNITY FOR TWU LOCAL 555 MEMBERS TO ENROLL IN THE REGULAR PLAN.

From SWALIFE: *Annual Enrollment for 2025 health benefits is taking place **Wednesday, Oct. 30 through Wednesday, Nov. 13.** This is the one time of the year (outside of qualified life events like marriage or the birth of a child) when you can make changes to your Southwest health benefit elections and coverage.*

To research your options or make changes to your plan, visit <https://workperks.swalife.com/>.

In the upper right module of Work Perks you will see the **2025 Annual Enrollment Resource Center**, which includes the website [Swatotalrewards.com](https://swatotalrewards.com), a comprehensive guide to our benefits. It contains the process to make changes to your benefits and covered dependents for 2025. There is also contact information to either call, chat, or email with a SWA Benefits Expert if you need assistance.

The **2025 Annual Enrollment Resource Center** also includes the 2025 Benefits and Perks Guide, which has information on the Benefits Plus Program on Page 6, and the Regular Plan on Page 34.

For more information on the Regular Plan, users of the plan have set up a Facebook group called [Regular Plan Tips](#). The purpose of their page is listed as:

A place where SWA Regular Plan (RP) insurance users share tips, tricks and techniques. To learn basic RP health insurance terms, and learn how and where to find the answers yourself in the Summary Plan Description (SPD) & Summary of Benefits & Coverage (SBC), Giving you knowledge & confidence to speak with your Providers, Aetna & Cigna.

This page, with over 18,000 members from workgroups that the plan is offered to, has been a valuable resource for our Members to ask questions, share experiences, and learn about the Regular Plan.